

**CITY OF BARRE**  
**PUBLIC BODY APPROVED MEETING MINUTES**

**Committee/board:** Diversity and Equity Committee

**Date of meeting:** Monday, March 22, 6:15 PM

**Location of meeting:** Zoom Videoconference with Call-in Option

**Board/committee members in attendance:**

- Ellen Kaye
- Danielle Owczarski
- William Toborg
- Joelen Mulvaney
- Marichel Vaught
- Christopher Roberts

**Others in attendance:**

- Steve Mackenzie (City Manager)
- Phayvanh Luekhamhan (public)
- Samn Stockwell (Barre City Council)

**Topic(s) Discussed**

1. Call to order at 6:16 PM.
2. Adjustments to the Agenda.
  - a. Marichel - At the beginning of the meeting talk about writing a statement
    - i. Recommended the committee work on a statement in light of last week's events in Atlanta and other related events in the US.
      1. Chris and Marichel will help to put this together with support from Danielle and Ellen where needed.
3. Approval of Minutes from Previous Meeting
  - a. Move the adoption of minutes as presented - William
  - b. Seconded by Marichel
  - c. All in favor
4. Old Business:
  - a. None
5. New Business:
  - a. Equity Assessment Tool exercise – How to use the tool – Danielle/Ellen
    - i. Ellen asked about which proposal we would review.
    - ii. The committee worked on the Speed Enforcement Initiative and went through all 26 questions in the assessment to share back with Chief Bombardier.
    - iii. Danielle will present this work in 5 minutes at the Council Meeting on the 30th at the earliest.
    - iv. Joelen will contact Lucas to withdraw from tomorrow night's meeting (March 23, 2021)
6. Set next meeting Date: Monday, April 19th at 6:00PM.
7. Round Table

- a. Be sure to update the City website with new meeting time (if Chris is able to make the 6PM meeting time).
  - b. Deaf drivers by Ellen shared in the chat:
    - i. Hard of hearing Vermont residents will now be able to carry a 4 x 9 card with a very clear heading in bold stating "I am deaf or hard of hearing". Once handed, a police officer can see some easily quick communication tips encouraging them to make eye contact, speak slowly, repeat or rephrase if needed, and be patient.
  - c. Joelen - At the next meeting do a reflection on how folks are feeling and evaluating work.
  - d. Marichel - Ericka Riel wanted to pass on information on the housing education event.
    - i. Marichel with forward it to the D&E members.
8. Adjourned at 8:14PM.

**Action items**

1. **Joelen** - Share assessment with Chief Bombardier
2. **Joelen** - Reach out to Chris to determine if a 6PM meeting time works for him and then ask Jody to update the time on the city website.
3. **Danielle** - Prepare presentation of the Equity Assessment Tool for City Council.
4. **Chris & Marichel** - Develop a draft statement on violence towards Asian communities in the USA.

**1) Motion:** Move to adopt minutes as amended.

**Mover/Seconder:** William/Marichel

**Result of vote:** All in favor

**Meeting adjourned**

**Mover/Seconder:** Danielle/William

**Time:** 8:14 PM

**Next meeting date/time/location:** Monday, April 19 at 6:00 PM via Zoom



Danielle Owczarski